

# CURRICULUM VITAE

## 1. PERSONAL INFORMATION

**Name and surname:** **IVOR ALTARAS PENDA**

**Address:** Mrazovićeva 10, 10000, Zagreb, Croatia

**Telephones:** 01/ 4819-969; 091/5039-265

**E – mail:** [ivor.altaras@zg.ht.hr](mailto:ivor.altaras@zg.ht.hr).

**Web – Site:** [www.ivor-altaras.from.hr](http://www.ivor-altaras.from.hr).

**Nationality:** Croat

**Date of birth:** 20th June 1978

## 2. EDUCATION

INSTITUTION (DATE FROM - TO)	TITLE OF QUALIFICATION
Alma mater Europeana, University of Leadership, Maribor	Senior Lecturer
University of Zagreb (2014)	Assistant Professor
Croatian Financial Services Supervisory Agency – CFSSA (2013)	Examination for insurance agents (IA: 12280)
Institute for Management ( 2012)	Financial Analyst
Faculty of Philosophy, University of Zagreb (2005 – 2010)	Ph. D in social sciences
CBA Business School (2006 – 2008)	EMBA (Executive Master of Business Administration)
Admiral Markets, Estonia/Zagreb (2008)	Trader – Analyst Certificate in Financial Markets (Stocks, Forex & Commodities)
Croatian Financial Services Supervisory Agency - CFSSA (2007)	Broker examination
Ministry of Foreign Affairs and European Integration of the RC, Diplomatic Academy (2005 – 2006)	Professional course in Economic Diplomacy – first generation
Faculty of Political Science, University of Zagreb (2002 – 2005)	M.A. in social sciences
Edukon – school of life-long education (2004)	Computer operator for web-site design
Edukon – school of life-long education (2004)	Computer operator for office administration
Sova – school for foreign languages (1999 - 2003)	6 levels of courses in English 3 levels of conversational course in English
Croatian Studies, University of Zagreb (1997. – 2003.)	B.A. in philosophy
Faculty of Philosophy, University of Zagreb (1997 - 2002)	B.A. in sociology
Ministry of Education and Sports of the Republic of Croatia (1993 - 1996)	School of Oratory, 7 levels
Tenth General Secondary School (1997)	Secondary education

### 3. TRAINING

INSTITUTION (DATE)	PRINCIPAL SUBJECTS SKILLS
University of Zadar (2014)	Professional training of teachers in higher education
Croatian Society of Lobbyists (2012.)	Use of lobbying in order to achieve the business strategy
Zagreb Stock Exchange - Academy (2012.)	Fundamentals of private equity funds with a focus on economic cooperation
CABBS EU Project for Professional Consultants (2011)	Business Services Professionals (SME's) – Management Training
Zagreb Stock Exchange - Academy (2011)	Business transactions of merging, buying and selling companies
Academy for Political Development (2009)	The Academy for Political Development is a program of political education for young leaders from politics, business, public administration, civil society and media
Council of Europe (2009)	School for Democracy in Strasbourg
Cro Art Ohoto Club (2008)	“Digital Photography” – I & I degree
Verlag Dashöfler LTD (2007)	Analyses of Financial Statement
Croatian Sommelier Club (2006)	Course for Sommeliers
Ministry for European Integration of the Republic of Croatia (2003)	4 courses “ABC Europe”: 1)“EU Basics”, 2) “EU Law”, 3) “EU Regional Policy“, 4) “Management of Project Cycle”

### 4. WORK EXPERIENCE

EMPLOYER (DATE FROM – TO)	TYPE OF JOB	MAIN ACTIVITIES
RRiF – College of Financial Management (2014 – ONGOING)	Lecturer	Classes: – “Business ethics” – “The methodology of professional and research work”
DIU Libertas International University (2013 – ONGOING)	Assistant Professor	Classes: – “Business Finance ” – “Financial Markets” – "Qualitative and Quantitative Methods of Research" – “Introduction to scientific research” – “Political Philosophy” – "A History of Diplomacy" – “Statistics” – “Foregin Affairs” – “European Union” – “Sociology of Tourism” – "Sociology of Sport" – “Sociology of Culture”
OVB Allfinanz Croatia ltd. (2013)	Financial Analyst	– working with clients – analysis of financial services in domestic and international markets

<b>ESSA ltd.</b> for intellectual services and consulting (2005 – 2013)	Director	<ul style="list-style-type: none"> <li>– organization and management of the company</li> <li>– management of consulting sector in company</li> <li>– developing strategic business and financial analyses for clients</li> </ul>
<b>Amfiteatar ltd.</b> for publishing, marketing and services (2004 – 2005)	Expert associate	<ul style="list-style-type: none"> <li>– reviews of recent publications and presentation of personalities relevant to the editions of company</li> </ul>
<b>Publika ltd.</b> for publishing, marketing and services (2003 – 2004)	Expert associate	<ul style="list-style-type: none"> <li>– reviews of recent publications and presentation of personalities relevant to the editions of company</li> </ul>
<b>Croatian Association for Assistance to Persons with Mental Retardation</b> (2002 – 2003)	Expert associate for international cooperation	<ul style="list-style-type: none"> <li>– communication with other related international institutions</li> <li>– computer workup of data basis</li> </ul>
<b>State Statistical Office</b> (2001)	Supervisor during the population census	<ul style="list-style-type: none"> <li>– supervision of and interventions in the activities of a group of 10 census takers</li> <li>– written report on the work performed</li> </ul>
<b>Croatian Radio and Television</b> (1991 – 1995)	Moderator in "Parlaonica", the popular TV show for young people	<ul style="list-style-type: none"> <li>– arrangement about main topic of each TV show</li> <li>– all kind of preparations for guests in TV show</li> </ul>

## 5. BUSINESS PORTFOLIO (selection)

<b>PROJECT – FOR WHOM</b>	<b>TYPE OF PROJECT</b>	<b>MAIN ACTIVITIES</b>
<b>"Business Initiatives"</b> – Centre for public policy and economic analysis (2013 – ONGOING)	Entrepreneurship – education	<ul style="list-style-type: none"> <li>– <b>Project lider</b></li> <li>– Organization and implementation of thematic lectures</li> <li>– Preparation of written materials and documents</li> </ul>
<b>"Ltd"</b> – various companies (2005 - 2013)	Consulting and business analysis	<ul style="list-style-type: none"> <li>– Strategic Business Planning</li> <li>– Preparation of business plans and financial analysis</li> </ul>
<b>"Dividend yield stocks on the ZSE"</b> – a private investor (2012)	Financial analysis	<ul style="list-style-type: none"> <li>– Structuring of market data</li> <li>– Statistical analysis</li> <li>– Analysis of financial and economic indicators</li> </ul>
<b>"Indebtedness of the companies and their market evaluation at ZSE"</b> - a private investor (2012)	Financial analysis	<ul style="list-style-type: none"> <li>– Analysis of Financial Statements</li> <li>– Analysis of trade data from the ZSE</li> </ul>
<b>"Centar Kaptol"</b> – Interfactum d. o. o.	Consulting	<ul style="list-style-type: none"> <li>– Business consulting in the implementation of contract obligations</li> </ul>
<b>"The establishment of a brokerage house"</b> – Cotrugli Business School (2007 – 2008)	Entrepreneurial	<ul style="list-style-type: none"> <li>– Developing a business plan</li> <li>– Making the financial plan of operations for a period of 5 years</li> </ul>
<b>"Economic Diplomacy"</b> – Ministry of Foreign Affairs of the RC (2005 – 2006)	Business - Economic Analysis and Planning	<ul style="list-style-type: none"> <li>– Development of the plan, the organization and activities of economic advisers for four-year term</li> </ul>
<b>"Gea - Healthy Food Ltd"</b> – the owner of the company (2002 – 2005)	Mergers and acquisitions of Ltd (M&A)	<ul style="list-style-type: none"> <li>– Consultant for seller to find a buyer</li> <li>– Negotiation over sale conditions</li> <li>– Creation of the final contract</li> </ul>

## 6. PERSONAL SKILLS AND COMPETENCES

Mother language: **Croatian**

Other languages: **English:** reading – excellent; writing – excellent; speaking – excellent

**Driving licenses:** - I have passed the driving test for B category  
- I have Boat leader's license of competency B category

**A licensed mountain guide of Croatian Mountaineering Association**

## 7. MEMBERSHIPS

1. Register of scientists at the Croatian Ministry of Science, Registration No.: 335423 ([www.mzos.hr](http://www.mzos.hr))
2. Croatian Society of Lobbyists (<http://www.hdl.com.hr>)
3. Centre for Public Policy and Economic Analysis; Member of Executive Committee (<http://www.cea-policy.hr>)
4. MBA Alumni Club Croatia (<http://www.cotrugli.eu>)
5. Academy for Political Development (<http://www.politicka-akademija.org>)
6. Croatian Sociological Association (<http://www.hsd.hr>)
7. Matica hrvatska – Department for natural science and mathematics, sociology and economy (<http://www.matica.hr>)
8. Mountaineering Association “Zagreb – Matica” (<http://www.zagreb-matica.hr>)
9. Croatian Mountain Guides Association (<http://www.sgvh.hr>)
10. Station of mountain guides – Zagreb (<http://www.spvz.hr>)

## 8. LIST OF SCHOLARSHIP AND AWARDS

- Dean's scholarship for EMBA module on CBA Business School
- State scholarship of the Ministry of Foreign Affairs and European Integration of the Republic of Croatia for one-year course in "Economic Diplomacy" in Diplomatic Academy
- State scholarship of the Ministry for European Integration of the Republic of Croatia for M. A. Course “Croatia and Europe” at the Faculty of Political Science
- Diploma of Zagreb University for the student with best rating in 2003
- Grant by the Inter-University Centre Dubrovnik for participation in the Conference “Globalization – The End of Utopia”
- Grant by the Faculty of Political Science for participation in the international seminar within the Jean Monnet module “Advanced Issues of European Law”

## 9. PUBLISHED PAPERS AND LECTURES (selection)

### PAPERS

- *"Piketty's Fiscal Solution To Social Inequality – From Statistical Analysis To The Ideology"*  
Political Thought, Vol. 52. (2015.) No. 3. page: 161 – 184 (scientific review)
- *"Tourism Sector on the Zagreb Stock Exchange (ZSE): What is the Value of Croatian Tourism?"*  
Acta Economica et Turistica, Vol. 1 No. 1 (2015.), page: 15 – 40 (preliminary communication)
- *"International Financial Markets"*  
Zbornik VPS Libertas, Vol. 7 (2014.), page: 7 - 22 (original scientific paper)

- **"Mountaineering and its Contribution to Croatian Tourism"**  
Acta Turistica Nova, Vol. 8 No. 1 (2014.), page: 95 – 117 (professional paper)
- **"The Unity of the European Epistemological Thought – Example of Socrates and Karl Popper"**  
Logos (2014) Tuzla, (original scientific paper)
- **"Entrepreneurial Initiative - Manual for the Development of Entrepreneurship"**  
Iustitia & CEA (2013) Zagreb, (co-author of the manual)
- **"Insecurity Of The Security System – The Example Of The Pension Scheme In The RH"** Political Thought, Vol. 46. (2009.) No. 1, page: 135 - 166 (Professional paper)
- **"Capital and Its Integrational Potential"**  
Capitalism and Social Integration (2008.) Institute of Social Sciences, book editor: Drago Čengić, page: 31 – 51
- **"Would Plato have killed Jonathan Livingston Seagull?"**  
Amalgam 2007, Vol. 3, No. 3, page: 16 – 31
- **"Soros's Interpretation Of Popper's Scientific – Political Theory"**  
Political Thought, Vol. XLIV. (2007.) No. 1. page: 53 – 65 (original scientific paper)
- **"The Fundamental Values Of The European Union – From Utopia To Reality"**  
Political Thought, Vol. XLII. (2005.) No. 3, page: 157 – 172 (professional paper)

## LECTURES

- **"The crisis of capitalism or the crisis of the welfare state – example of pension insurance in Croatia"**  
Lecture at the University of Zagreb in the debate of the Finance Club titled: "Economic crisis: the crisis of capitalism or the crisis of the welfare state" (February, 2014).
- **"Creating a Business Idea"**  
Public lecture as part of the project "Entrepreneurial Initiative"; organized by the "The Center for Public Policy and Economic Analysis - CEA" and the "Justice and Peace" (March, 2013)
- **"Starting a business"**  
Public lecture as part of the project "Entrepreneurial Initiative"; organized by the "The Center for Public Policy and Economic Analysis - CEA" and the "Justice and Peace" (April, 2013)
- **"Business Planning"**  
Public lecture as part of the project "Entrepreneurial Initiative"; organized by the "The Center for Public Policy and Economic Analysis - CEA" and the "Justice and Peace" (November, 2013)
- **"The sustainability of the welfare state"**  
Public lecture as part of the project "Entrepreneurial Initiative"; organized by the "The Center for Public Policy and Economic Analysis - CEA" and the "Justice and Peace" (December, 2013)
- **"From Capital to Investment"**  
Lecture to students at the Croatian Studies on the course of "Economic sociology", Zagreb University (May, 2008)
- **"Capital and Its Integrative Potential"**  
The International Conference: "Capitalism and Social Integration" organized by the Institute for Social Sciences "Ivo Pilar" (April, 2008)
- **"Anniversary as a New Opportunity"**  
Round-table on "The Croatian sociology - the first hundred years" organized by the Croatian Sociological Association and the Faculty of Law, Zagreb University (November, 2006)

- ***“The Contribution of the Welfare State to Development of Human Potential of Life”***  
The IV. International symposium: “Art and science in the development of living resources” organized by the Faculty of Education and Rehabilitation Sciences, Zagreb University (May, 2006)
- ***“Identity in the Function of Human Life Potential”***  
Third International Symposium: “Art and science in the development of living resources” organized by the Faculty of Education and Rehabilitation Sciences, Zagreb University (May, 2004)
- ***“The Sociological Aspect of the Controversy about the European Constitution”***  
International Seminar: “Advanced Issues of European Law”, IUC, Dubrovnik (March, 2004)
- ***“Identity as a Personal Issue”***  
Symposium: “Identity and development: the Croatian accession to the European Union” organized by the Croatian Sociological Association (November, 2003)
- ***“Identity and Social Health”***  
The IV. Scientific meeting of the Croatian Committee for Medical Arts (November, 2003)
- ***“Through the Artistic Freedom to Health”***  
The III. Scientific meeting of the Croatian Committee for Medical Arts. (November 2002)
- ***“Globalization - The Way to the Common Good”***  
The expert meeting: “Social Aspects of Science: Globalization - End of Utopia?” organized by the Inter - University Centre Dubrovnik (May, 2001)